

Union Update

By Tom Greenwood 2/10/16

CCA has reached an agreement with the district on how reassigned time is calculated and determined for department chairs. A new FTEF formula will be put in place, as well as a new table to determine reassigned time. All Bakersfield College department chairs' reassigned time will remain the same or see an increase.

CCA also reached an agreement with the district on extending the MOU regarding the 185-day contract for counselors and librarians for the 2016-17 academic year. Both the changes with department chairs and the MOU regarding counselors and librarians will be voted on by the CCA membership later this spring.

CCA discussed health benefits with the district at last Friday's negotiation meeting. CCA will be sending out information regarding our current SISC self-funded group and the SISC pool in the near future. This will illustrate the pros and cons of both groups. We will survey on our members on whether to stay with current SISC self-funded group or move over to the SISC pool. According to the district's figures, as of September 30, 2015, the health reserves are \$3.9 million below the minimum that is recommend by SISC.