

Report to Academic Senate September, 16, 2015

I. The committee approved new goals for the year and has set up sub-committees

A. Goal 1: Provide focused professional development academies for each employee group (classified, faculty & management)

B. Goal 2: Work on a communication plan to increase dissemination of professional development information, which includes announcing events and promoting scholarship

C. Goal 3: Work on a new employee orientation in conjunction with HR which may include cohorts and/or a faculty friend/buddy concept

D. Goal 4: Strengths/Quest Finder. This will help all employees better understand their individual strengths to help them in understanding where they excel, but also where they may want to attend various sessions of professional development. This can also help the professional development committee to design sessions that will address specific areas that will benefit many employees. This is exploratory at this time and there is no plan to implement anything yet. We are exploring how we might use something like this and if there is a monetary cost, how we might cover it.

II. There was discussion regarding our workshops because many classified are not able to attend. We are trying to make more opportunities during the year.