Recommendations for the:

**Kern Community College District Equal Employment Opportunity and Staff Diversity Plan**

After reviewing the KCCD Diversity Plan, there a few recommendations Bakersfield College’s Academic Senate would like to make. These recommendations are as follows:

1. The Academic Senate would like clarification on the “Equal Employment Opportunity Advisory Committee” and the “Equal Employment Opportunity Officer”.
   1. What is the current status of this committee and officer?
   2. How are the members of this committee selected/appointed by the district?
   3. What is the role of committee representatives in reporting to the governing bodies at Bakersfield College (e.g. Academic Senate and College Counsel)?
2. The Academic Senate recommends that the KCCD EEOAC consist of at least one member from each of the employee groups at Bakersfield College (i.e. Administration, Classified, and Faculty).