

ACADEMIC SENATE of BAKERSFIELD COLLEGE

November 2, 2011, 3:30 P.M.

Collins Conference Center

UNAPPROVED MINUTES

PRESENT: Corny Rodriguez (EB); Matthew Morgan (EB); Michael Korcok (EB); Wesley Sims; (EB); Anna Poetker; Christian Zoller; Jeannie Parent; Kathy Freeman; Klint Rigby; Kris Stallworth; Maria Perrone; Nancy Guidry; Nick Strobel; Shane Jett; Sue Granger-Dickson; Susan Pinza; Brent Damron; Phil Whitney; Marsha Eggman; Jason Stratton; Janet Tarjan; Danitza Romo (Student)

ABSENT: Bill Barnes (EB); Kate Pluta (EB); John Gerhold (EB); Kimberly Hurd (EB); Rick Brantley (EB); Leah Carter (EB); Bill Moseley (EB); DeAnn Sampley; Bill Kelly; Gayla Anderson; Terry Meier; Lisa Harding; Melinda Fogle; Patrick Fulks

CALL TO ORDER

The meeting was called to order at 3:39

REVIEW OF THE MINUTES

A motion was made to approve the minutes as presented. M/S/C: Freeman/Stratton

REPORTS

President's Report

- Corny noted that he missed the last Senate meeting because he was attending the CCCAOE Conference. It was a good experience and good to see colleagues looking at similar issues and providing what seem as practical response to these issues. He also attended the CCCCCC (C6) meeting. West Hills is the lead college for a Department of Education grant that will deal with Health, Ag, Manufacturing and Alternative Fuel with Basic skills component. A second CCEFPG grant funded through Hewlett-Packard Foundation that focuses on college readiness with recommendations for educational policy to improve and influence student success.
- Corny has written to both the Academic Senate Presidents at Cerro Coso and Porterville Colleges asking for their thoughts on the policy for waitlisted students in online courses.
- Greg Chamberlain has indicated Bakersfield College will be considering its involvement with student loans. The increased default rate could affect the ability to award Pell Grants. BC would still do verification of enrollment but would not continue providing awarding services.

Correspondence

Wesley Sims reported that condolence cards were sent to both Andrea Garrison and Vienna Battistoni.

Student Representative (Romo)

Danitza Romo noted that she shared with SGA the Senate's concerns regarding a college smoking policy. SGA would like to make brief presentations and answer questions in classes. The SGA General Counsel is also available to meeting with individuals to answer questions as well. The Great American Smoke Out is November 17. There will be a MAPS event on November 16 and 17 tied to the smoke out. Homecoming is this week with a costume contest tomorrow. Faculty are encouraged to dress up according to the theme of Movie Madness—any favorite movie character. The prizes include a Barnes and Noble gift card.

Budget Committee

The Budget Committee discussed the district Faculty Obligation Number (FON). The FON is set based on the funded apportionment. The districtwide number is approximately 372. As apportionment and enrollments increase so does the FON. The Board of Governors has currently frozen the FON based on

the budget situation, but KCCD would need to add 30 incrementally new faculty if the FON is unfrozen. It appears the district may only need to hire 5 incrementally new faculty this coming year and a majority of those will be hired at BC. BC also has three faculty retirements this year.

Articulation/Transfer

Sue Granger-Dickson reported that the Transfer Advisory Group is meeting November 10 from 4:00-5:30 in the Library Board of Trustees Room. Any faculty members interested are invited to join the meeting.

OPPORTUNITY TO ADDRESS THE SENATE

Sean James: Follow-up Advisory Regarding New Title 5 Apportionment Limits for Credit Course Enrollment, Repetition and Withdrawal

This information was shared at the most recent District Consultation Council meeting. Corny asked Sean to address the Senate in order to explain the relationship between the census and withdrawal date and how this change will affect the district budget.

Sean explained that the district gets paid on the number of students who are enrolled on the census date (which is the 20% point). The withdrawal date (to withdrawal with a 'w') is flexible but has been set at the 30% point at KCCD. Beginning two to three years ago the state asked for students that dropped between these dates to be reported as a DR grade. This past summer, the Board of Governors indicated there would be a change in policy related to grades and repeats. Students can now only repeat twice with an evaluative or non-evaluative grade or they will need to go through the repeal process; however, districts must give an evaluative grade to get paid – this essentially changes our census date to the 30% mark. Sean recommends moving the withdrawal date to the census date, but this is a 10+1 matter so the Senate will need to provide its recommendation.

Sean shared that 6.65% of the enrollments are being reported as DR grades. This is the portion of enrollments for which KCCD will no longer be paid beginning summer 2012 and equates to approximately \$2 million in funding districtwide. Sean is preparing additional data for the Senate to consider such as how changing the withdrawal date could affect student success in terms of completion, repetition and Title 4. Senators asked for information on comparable community colleges using the 20% and 30% points. Sean agreed to look for that information.

ADDITIONS TO THE AGENDA (*must be added with a 2/3 vote of members present*)

A motion was made to add as New Business Item F, Repeatability. M/S/C: Damron/Pinza

COMMITTEE APPOINTMENTS

There were no committee appointments to approve.

UNFINISHED BUSINESS

Grade Change

Prior to the meeting, Senators received an electronic copy of Greg Chamberlain's memo in response to the Senate's resolution of May 4, 2011. Feedback from Senators included not being satisfied with Greg's decision to leave the grade a 'B' for the student. Feedback also included a request for Senators to take action in response to Greg's memo, perhaps even investigating the faculty legal rights, Education Code section 49066 as was stated in the original Senate resolution, considering a vote of no confidence in Nan Gomez-Heitzeberg or sharing the decision with the Accreditation team during their visit.

There was concern about how the committee would work or if it could be effective. It was noted that the Senate should take the lead in defining the role of the committee to ensure the Senate would be part of the decision making process if a grade change would occur. It was also noted that the committee could possibly need to work over the summer which would mean faculty would need to make themselves available during this time. There was strong concern that the committee would be useless if administrators changed grades without notifying the faculty member involved or if the committee did not have ultimate authority over the decision. Also noted was that the Education Code

already protects the rights of faculty, but in this case the decision was made contrary to the language. With laws and policy already in place that are not followed, it does not seem a committee would provide more authority or protection for faculty. The administrator who violated the existing law and policy needs to be held accountable.

It was suggested to conduct retraining for administrators, and possibly faculty, on the laws and policies related to changing grades. At a minimum Greg should be invited to address the Senate, but the Senate should also research how often grades are changed prior to that meeting. It was then suggested to invite all faculty and hold the meeting in a larger venue since this issue affects all faculty.

There was brief discussion about whether it is responsible to change the grade back at this point. There was concern about the matter ending up court or if changing the grade would negatively impact the student, and what impact it would have on the college. There were comments about moving forward and what would be best for the future; that administration should be held accountable at this point rather than the student; and the need to stop the practice of administration "asking for forgiveness rather than permission."

A motion was made to invite Greg Chamberlain to the next Senate meeting to address the issue.
M/S/C: Stratton/Poetker

A motion was made to survey faculty by email to determine how often there has been pressure from administration to change a grade and if grades have been changed without faculty consent.
M/S/C: Whitney/Korcok

KCCD Strategic Plan

A motion was made to table this agenda until the next Senate meeting. M/S/C: Stratton/Korcok

Written Procedures for Skills Pre-requisites (Gerhold)

A motion was made to table this agenda until the next Senate meeting. M/S/C: Sue Granger-Dickson/Korcok

KCCD Curriculum Council

A motion was made to table this agenda until the next Senate meeting. M/S/C: Tarjan/Stratton

EODAC Proposal: Faculty Screening Committee Training (Morgan)

A motion was made to table this agenda until the next Senate meeting. M/S/C: Morgan/Korcok

Time of Board of Trustees Meetings (Guidry)

A motion was made to table this agenda until the next Senate meeting. M/S/C: Guidry/Whitney

NEW BUSINESS

Academic Senate Constitution and Bylaws Review

Terry Meier has already volunteered. Corny asked for more volunteers and indicated that much time would be required. It was noted that Michael McNellis may be willing to help with this.

13-14 Academic Calendar

There was a request for time to review the calendar and to share with constituents. A motion was made to table this agenda until the next Senate meeting. M/S/C: Stratton/Pinza

Board Policy: 6H, Adjunct Employment

There was a request for time to review the calendar and to share with constituents. Corny indicated that this will be set as a voting item at the next Senate meeting.

Board Policy: 4A3, Matriculation

There was a request for time to review the calendar and to share with constituents. Corny indicated that this will be set as a voting item at the next Senate meeting

KCCD Decision Making

Senators were provided a copy of this document. Corny asked for feedback at the next Senate meeting.

Repeatability

This item was deferred to the next Senate meeting.

GOOD AND WELFARE AND CONCERNS

ADJOURNMENT at 5:03

Respectfully Submitted,
Jennifer Marden