NAME OF COMMITTEE	Institutional Effectiveness Committee (IEC)
COMMITTEE CHARGE	The Institutional Effectiveness Committee (IEC) will oversee assessment and evaluation of programs. All programs at Bakersfield College will be scheduled for review on a six-year cycle to correspond with the Accreditation cycle.
	Committee members:
	 Attend meetings regularly.
	 Participate in committee training. Provide training for programs undergoing Program Povidu/
SCOPE OF AUTHORITY	 Provide training for programs undergoing Program Review. Participate as the liaison to programs, consulting with the responsible lead person/dean and faculty of the program under review and act as a resource to the program. Review each program's self-study, verify the validity of the self-study and complete the recommendation form. Evaluate the processes used for Program Review annually and modify as necessary to meet the needs of the institution. Are encouraged to participate in the Accreditation Standard Subcommittees. Program Review recommendations will be the primary source of information for College Council to develop the institutional master plan as related to enhancing student learning outcomes.
COMMUNICATES WITH	College President, College Council and Curriculum Committee
COMPOSITION	 Administrative Co-chair Faculty Co-chair Committee composition will include 50% full-time faculty (appointed by the Academic Senate), 25% classified staff (appointed by CSEA) and 25% administrators (appointed by the College President). Individuals will serve for at least a period of two years.

Nov 2010 - Under Revision