

**ACADEMIC SENATE**  
December 1, 2010, 3:30 P.M.  
COLLINS CONFERENCE CENTER

**UNAPPROVED MINUTES**

**PRESENT:** Corny Rodriguez (EB); John Gerhold (EB); Kate Pluta (EB); Rachel Vickrey; (EB); Bill Moseley (EB); Janet Fulks (EB); Diana Kelly (EB); Phil Whitney; Christian Zoller; Diana Jackson; Kathy Rosellini; Klint Rigby; Nancy Guidry; Jeannie Parent; Kimberly Hurd; Maria Perrone; Matthew Morgan; Rick Brantley; Debbie Kennedy; Marsha Eggman; Jason Stratton; Terry Meier; Pam Kelly; Pat Coyle; Richard Marquez; Michael Korcok;

**ABSENT:** Natalie Bursztyn (EB); Michael McNellis (EB); Adel Shafik; Luis Guajardo; Jack Pierce; Sue Granger-Dickson; Kathy Freeman; Bill Kelly; Gayla Anderson; Nancy Guidry;

**GUESTS:** Jorge Barrientos

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**CALL TO ORDER**

The meeting was called to order at 3:40

**REVIEW OF THE MINUTES**

A motion was made to approve the minutes with changes to the ISIT Report that should now indicate implementation issues with Luminis and Moodle. M/S/C: Rosellini/Korcok

**REPORTS**

President's Report (Rodriguez)

- Corny will be meeting with Porterville, Taft, Cerro Coso and CSU Bakersfield Senate Presidents to discuss how to move forward in this region to implement SB1440.
- There is a target to hire 13 faculty next year: 7 replacements and 6 new incremental positions in an effort to begin addressing the waived Faculty Obligation Number (FON). Dr. Chamberlain will notify faculty chairs on which positions will be hired.
- The call for the EODAC faculty co-chair was answered and interviews will be held next week. A faculty co-chair is still needed for SDCC. Additionally, Michael McNellis has resigned as Senate Vice President. The Executive Board will look to fill that position in the spring.
- The approval of faculty emeriti continues to be an issue among current and retired faculty. The Chancellor's office has confirmed that the Board of Trustees has only ever approved one person for the honor, President Emeritus John Collins.

Co-Chair Reports

**Accreditation:** Nan Gomez-Heitzeberg and Greg Chamberlain are interviewing the SEC co-chair on Tuesday.

**Curriculum:** The committee is working diligently to get through 165 pieces of curriculum that have been submitted. Janet Fulks asked Senators to thank their department representative to Curriculum for doing this work over the holidays. All of the faculty suggestions for improvements to Curricunet should be made by January 1.

Correspondence

There was no correspondence to report

Treasurer

Rachel reminded Senators that additional dues donation could be made and would be used for scholarships.

CCA Report

The next newsletter is expected to be distributed December 2. CCA Executive Board would appreciate any feedback from faculty who have read the newsletter. CCA President, Mary O'Neal write in the newsletter about the district

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reserve levels, the Faculty Obligation Number and possible mid year reductions. Elections for CCA officers will begin in January.

SGA (Student Government Association)

There was no student report.

Budget Committee (Status update)

The first meeting will be on Monday, December 6. Faculty representatives will report out regularly.

**OPPORTUNITY TO ADDRESS THE SENATE**

Greg Chamberlain: Hiring at Delano

Dr. Chamberlain expressed his concern with the proposed resolution concerning hiring at Delano. It is the role of faculty chairs to develop schedules but it is to be done in coordination with the Deans. Administrators retain the right of assignment for faculty as it is outlined in the contract. It is important to recognize that Delano is part of what Bakersfield College does. Rumors are that we keep throwing money there, but it generates almost twice as much as it generates each year. Based on the state funding model, Delano is allocated about \$1million dollars each year. We spend money there because those are our students. There is also a huge potential for growth. The Delano Center generates about 1000 FTES which is the minimum required to maintain the site as a Center. There is currently not a plan to grow beyond the 1000 FTES since the college is already beyond the cap limitation, but there is growth potential there when the college does receive growth funding. The idea is that in 20 years Delano might have 10 thousand or 20 thousand students-- once there is an opportunity for growth. The master plan is to have a campus there and not a Center but that decision will be made in the long term future.

The resolution talks about fairness with students and pedagogy and it seems fair to those students that the college assigns full time faculty to a location where those students consider home. There are courses at Bakersfield College and Delano that are only taught by a single instructor in order to get through a program. That would change as we expand the number of full time faculty and programs in Delano. In this district, Cerro Coso operates multiple centers in Bishop, Mammoth, Lake Isabella and Edwards AFB and they have permanent faculty that are hired and are assigned at each of those locations. They do a good job to include the faculty through technology. The distance does not make collaboration and communication as easy but it is not impossible. Some departments on this campus do that as well. Students should have a cadre of faculty to better meet the needs of our students in Delano, Shafter, Porterville and other areas.

Senators then shared their thoughts and concerns with Dr. Chamberlain. It was suggested that job announcements indicate the discipline and that the assignment may include in Delano rather than having announcements say the position is solely for the Delano Center. Greg indicated that despite the initial designation every faculty member may need to teach at another location or alternate hours.

Another concern is the inconsistency of the assignment and hiring at Delano. Some departments rely on the Center Director to find adjunct faculty while others take a more active role in the decision making. One issue in particular is the hiring of adjuncts without faculty involvement who may not be delivering the quality of instruction expected by the department faculty. The Director should work with department chairs and deans in identifying the needs. If the Center Director is making hiring decision without including the faculty chair, then that should be discussed with the area Dean.

Dr. Chamberlain further explained the rationale for hiring at Delano and not at BC is because a need is not being met in Delano. Administration attempts to balance between the two locations given the budgetary constraints. There isn't money at this time to add sections despite the additions of faculty.

Biology representatives expressed concern about faculty who are hired without the ability to teach specific courses which leads to existing faculty taking time beyond their load to train the instructor appropriately. There is a huge effort to maintain certain standards of teaching in Delano but the distance and isolation of the faculty who only teach in Delano makes it difficult to maintain high pedagogy

**ADDITIONS TO THE AGENDA *(must be added with a 2/3 vote of members present)***

It was decided to add New Business Item B, Plenary Report

## COMMITTEE APPOINTMENTS

A motion was made to approve the committee appointments as presented. M/S/C: Rosellini/Gerhold

## UNFINISHED BUSINESS

### Class Size Determination (task force)

This item was tabled.

### Grading Policy (task force)

On November 23, Christian Zoller met with Nan Gomez-Heitzeberg who indicated that the college cannot ignore a legal opinion. The deadline for catalog submissions is in March so it appears the decision was made prior to any Senate input. Zoller informed Nan Gomez-Heitzeberg that grading policy is a 10+1 issue and she stated that she was not aware of that. Nancy reported that she will coordinate the language on the website and in the college catalog and student handbook once the Senate decides what the language should say. It seems that this decision did not follow the decision making process outlined in the document. The ball is in the court of the Senate since the language is gone. Catalog changes seem to be happening without any Senate input. Perhaps the Senate needs to insert themselves in the catalog process – maybe a committee where all changes have to be reviewed. Corny did meet with Nan and expressed the Senate's concern about procedures and lack thereof. She is willing to address the Senate about these concerns.

A motion was made to direct the Executive Board, with whatever help from senators as necessary, to draft a resolution stating that catalog language related to 10+1 issues and within Senate purview cannot be changed without Senate approval prior to the change and other identified changes that have been made without Senate approval must be rescinding until that approval is granted. M/S/C: Gerhold/Vickrey. Other issues identified were grading policy related to academic dishonesty, descriptions to the general education requirements and emeriti list removed from the catalog.

It was then decided that this should be address by the full Senate as an annual agenda item.

### General Education (SB 1440)

There will be three webinars available. Janet Fulks will send out information to faculty who want to participate. ASCCC is looking at language of SB 1440 and how to best comply with the legislation with a lower unit degree. There was discussion at plenary regarding the issue of an 18-unit degree but it was not supported.

### Waitlist Issues

It was reported that Michael McNellis will continue to serve as the faculty co-chair for the committee and provide reports to the Senate until a replacement is found.

### Academic Dishonesty Form

It should be clear that instructors are not obligated to use the form. Faculty should use professional judgment in situations where academic dishonesty is discovered. Joyce Coleman was not available to attend this meeting but is scheduled to address the Senate on February 2. A motion was made to delete the boxes from the student explanation section of the form. M/S/C: Meier/Marquez

### Faculty Hiring at Delano (Resolution)

The Biology department faculty asked that the resolution be moved forward. A motion was made to approve the resolution as presented. M/S: Gerhold/Rosellini

It was asked that a zip code analysis be done before a decision is made. It was then suggested that zip codes aren't related to the resolution which is more about faculty being designated to one location or another. The points of the resolution seems to be specific to the Biology department so perhaps another whereas should be added that would allow for flexibility within each department. The Philosophy department has a different perspective in that they would like one faculty member to teach a sequence of course sand someone that can be familiar with the student needs in that service area. Each department has a different approach.

A friendly amendment was made by Zoller to change the fifth whereas to read more positively. The amendment was accepted. There was a question about the last paragraph and whether the responsibility is "solely" that of faculty. It was suggested to consider input from those teaching in Delano. A second amendment was made by Korcok to change "a discipline" to read "some disciplines. Brantley made a third amendment to remove the word "solely" in the resolution statement.

The motion carried with one objection.

## **NEW BUSINESS**

### CCA Contract Feedback: Evaluations, Academic Calendar and RIF Procedures

Academic Calendar: An ending date for summer school needs to be identified. As is consistent with the 2010-11 academic calendar, a motion was made to indicate on the 2011-12 academic calendar that summer school will end on July 28 and to indicate on the 2012-13 academic calendar to end summer school on July 27. M/S/C: Gerhold/Guidry

Discussion at DCC last year illustrated the weakness in the contract language. Senates are not allowed to negotiate the academic calendar and without CCA having the authority to negotiate, the power has gone away into a black hole. It is clear that district administration would like to have consistency among all three colleges. It was noted that the Senate decided to go that making the Friday before classes mandatory could be enforced without faculty authority either with the Senate or CCA. . This is a right of the Senate, but the contract language makes that authority ambiguous. Both CCA and the Senate have purview and right over the calendar. The Board of Trustees is not required to accept the Senate's recommendation and if it was rejected then CCA could enforce the calendar through negotiations. It seems that CCA would like to support the Senate's position and CCA would like Senate support to remove the existing contact language. Senate and CCA cooperation is important

A motion was made to vote on this item as an emergency item. M/S/C: Gerhold/Rosellini.

A motion was made to support the removal of the section in the contract that gives authority to the Senate for the academic calendar. M/S: P.Kelly/Gerhold

A concern was expressed with how the MOU between CCA and the Senate would read.

**\*\* A motion was made to extend the meeting time by 10 minutes in order to continue discussion. M/S/C Rosellini/Whitney**

A friendly amendment was made to the motion by Whitney that the MOU be specifically state that CCA will support the Senate's position. The motion was accepted. A second friendly amendment was made by Korcok to have a separate vote to approve the MOU, electronically if necessary. This motion was not accepted

Anderson called the question. The motion carried.

Evaluations: This language needs to be reviewed by the accreditation committee and the full Senate but was tabled due to a lack of time.

Reduction in Force: Due to a lack of time, the Senate was not able to take action on this item. Feedback should be forwarded to Andrea Garrison.

## **GOOD AND WELFARE AND CONCERNS**

**ADJOURNMENT at 5:21**