### 1. Student Excellence

Research various prerequisites, assessment testing, placement, and retention methods to improve student success. (Previous Goal)

### Student Excellence

Encourage student excellence by addressing basic skills at all course levels, continue research on various prerequisites, assessment testing and placement and retention methods, and use results to improve student success. (Proposed New Goal including Basic Skills)

# 2. Communication

Develop a protocol with procedures and training that ensures all College constituents will receive and use the information essential for their work, study or participation in campus processes. (same)

# 3. Oversight & Accountability

Establish mechanisms and training that ensure employees understand their role in the college and the concept of accountability, both individually and collectively, a positive expression of which is "Renegade pride". (Same)

### 4. Fiscal Responsibility

Create and adopt a Bakersfield College campus-wide budget development process that maximizes transparency, which includes an evaluation of that process. (Same)

# 5. Facilities

Develop and implement strategies for effective maintenance and beautification of campus. (Same)

### 6. Images

Identify and support specific projects, activities and programs that enhance the college's reputation within the institution and in the community (Same)

# 7. Linkages

Create a document that clearly outlines how decisions are made. (Previous Goal)

### Linkages

Provide training to college wide committees, departments, programs and staff and student organizations on how to effectively incorporate the Decision Making Document (DMD) and participate in a year end evaluation of the plan and training. (Proposed New Goal)